

**Laborers' and Retirement Board Employees'
Annuity and Benefit Fund of Chicago
Minutes of Regular Board Meeting No. 1053**

January 17, 2023

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**LABORERS' AND RETIREMENT BOARD EMPLOYEES'
ANNUITY AND BENEFIT FUND OF CHICAGO**

January 17, 2023

Report of Meeting No. 1053 held on January 17, 2023, starting at 12:06 p.m. As permitted by P.A. 101-0640, the meeting was held via videoconference/teleconference and in-person. The following notes those Board members in attendance in-person, unless noted as being by video or audio conference:

Board Members:

Victor Roa	– President
Reshma Soni	– Vice President (via video conference)
Michael LoVerde	– Secretary
James Capasso, Jr.	– Trustee
Jennie Bennett	– Trustee (via video conference)
Melissa Conyears-Ervin	– Trustee (via video conference)
Stephen Skardon	– Trustee (via video conference)
Thomas Crivellone	– Trustee

Board Members Absent:

Staff & Consultants:

Taylor Muzzy	– Jacobs, Burns, Orlove & Hernandez LLP, Fund Counsel
James Wesner*	– Marquette Associates, Investment Consultant
Neil Capps*	– Marquette Associates, Investment Consultant
Tina Consola	– Executive Director
Peggy Grabowski	– Comptroller
John Carroll	– Compliance Administrator
Sheila Jones	– Administrative Coordinator
Paul Rzeszutko	– Benefits Manager
Chris Lucas	– Staff Actuary
Mark Oliver	– Senior Investment Manager
Andrew Plautz*	– Benefits Data Analyst

Guest(s):

Craig Slack	– Office of the Treasurer, City of Chicago
Mark Myslinski	– Office of the Treasurer, City of Chicago
Joe Ebisa	– With Intelligence
Gar Chung	– Financial Investment News

** Denotes partial attendance during any open portion of the meeting.*

President Roa determined that a quorum was present after Secretary LoVerde took attendance.

President Roa read a statement regarding P.A. 101-0640 which establishes guidelines for the Open Meetings Act as it pertains to remote meetings during this or any other disaster or emergency and determined that an in-person meeting was not practical, prudent, or feasible because of the COVID-19 pandemic. President Roa then confirmed the attendance of all Board members, Fund staff, consultants, and the general public, verified that each person could hear clearly, and informed all participants that the meeting was being recorded. President Roa further informed the Board that all votes would be taken by roll call with each Board member identifying themselves before voting.

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Board Members:

I am transmitting herewith the minutes for the meeting of the Retirement Board which was held on January 17, 2023. The minutes are comprised of the following:

- Roll Call
- Public Participation
- Approval of Minutes of Prior Meetings
- Schedule A: Applications for Refunds
 1. Refund of Contributions Due to Separation from Service
 2. Refund to Heirs of Deceased Members
 3. Refund to other Funds – Errors in Deductions
- Schedule B: Applications for Annuities
 1. Employee Annuities
 2. Spouse, Child, and Reversionary Annuities
- Schedule C: Adjustment Refunds to New Annuitants
- Schedule D: Applications for Duty Disability Benefits
- Schedule E: Applications for Extension of Duty Disability Benefits
- Schedule F: Applications for Ordinary Disability Benefits
- Schedule G: Applications for Extension of Ordinary Disability Benefits
- Schedule H: Payment of Administrative Expenses
- Investments Report
- Administrative Report
- Legal Report
- Executive Session 1
- Executive Session 2
- Administrative Report Continued
- Executive Session 3
- Administrative Report Continued
- Adjournment

All the foregoing matters were checked and were found to be hereinafter set forth.

Sincerely,

Michael R. LoVerde
Retirement Board Secretary

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PUBLIC PARTICIPATION

None.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS

It was moved by Trustee Capasso, seconded by Trustee Crivellone that the regular minutes of Meeting Number 1052 held on December 13, 2022, be approved as submitted.

Roll call: For -- Trustees Roa, LoVerde, Capasso, Conyears-Ervin, Bennett, Skardon, Crivellone.
Against -- None.
Abstain -- Trustee Soni

It was moved by Trustee Capasso, seconded by Trustee Crivellone, that the executive session minutes of Meeting Number 1052 held on December 13, 2022, be approved as submitted.

Roll call: For -- Trustees Roa, Soni, LoVerde, Capasso, Conyears-Ervin, Skardon, Crivellone.
Against -- None.

APPROVAL OF NEW BUSINESS APPLICATIONS AND PAYMENTS SCHEDULES A - H

President Roa and the Trustees reviewed the New Business Schedules A – H of the Proposal.

- Schedule A: Applications for Refunds
 1. Refund of Contributions Due to Separation from Service
 2. Refund to Heirs of Deceased Member
 3. Refunds to other Funds due to Errors in Deductions
- Schedule B: Applications for Annuities
 1. Employee Annuities
 2. Spouse, Child, and Reversionary Annuities
- Schedule C: Adjustment Refunds to New Annuitants
- Schedule D: Applications for Duty Disability Benefits
- Schedule E: Applications for Extension of Duty Disability Benefits
- Schedule F: Applications for Ordinary Disability Benefits
- Schedule G: Applications for Extension of Ordinary Disability Benefits
- Schedule H: Payment of Administrative Expenses

As part of the review of the Proposal, the Trustees discussed the accounts receivable for item #4 on Schedule D and a few additional cases on Schedule G of the Proposal and requested a review of other options for collecting an overpayment owed to the Fund by a member. The Trustees reviewed some of the current processes for collecting back these types of larger overpayments and agreed that it would be beneficial to look at other possible alternatives. Ms. Consola noted that the LABF Recoupment Policy may need amendments and recommended that this item be revisited at a future meeting so she can present some additional options for collecting such overpayments. The Board requested that Ms. Consola prepare this review for a subsequent meeting.

It was moved by Trustee Crivellone, seconded by Trustee Capasso, that Schedules A – H be approved and ordered paid as listed in the Proposal.

Roll call: For -- Trustees Roa, Soni, LoVerde, Capasso, Conyears-Ervin, Bennett, Skardon, Crivellone.
Against -- None.

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INVESTMENTS REPORT

Market Tracker

Mr. Wesner reviewed the Market Tracker Report for December 31, 2022.

December 31, 2022 Preliminary Performance Report

Mr. Wesner reviewed the Fund's December 31, 2022 Preliminary Performance Report.

Watch List

Mr. Wesner reported that Patrick Silvestri, the Chief Investment Officer of Attucks Capital (Attucks), is no longer employed with Attucks and he added that it is Marquette's policy to recommend that a manager be put on alert when key individuals depart a firm. Mr. Wesner recommended that Attucks be placed on the Watch List, to be reevaluated in six months.

It was moved by Trustee LoVerde, seconded by Trustee Capasso, to place Attucks on the Watch List due to organizational changes.

Roll call: For -- Trustees Roa, Soni, LoVerde, Capasso, Conyears-Ervin, Bennett, Skardon, Crivellone.
Against -- None.

Trustee Education: HarbourVest Partners LLC

This topic was postponed to a future meeting.

ADMINISTRATIVE REPORT

Ethics Training Certification

Ms. Consola reported that all Trustees had completed the annual ethics training requirement for 2022 and requested a motion to certify that all LABF Board members completed the required training for 2022.

It was moved by Trustee Capasso, seconded by Trustee LoVerde, to certify that the following people have completed their required ethics training for 2022: Trustees Roa, Soni, LoVerde, Capasso, Conyears-Ervin, Bennett, Skardon, Crivellone, and Proxy Slack.

Roll call: For -- Trustees Roa, Soni, LoVerde, Capasso, Conyears-Ervin, Bennett, Skardon, Crivellone.
Against -- None.

Legal Counsel for Underwood and Korshak Litigation

Ms. Consola reported that the LABF has an opportunity to reduce its litigation costs in 2023 by changing the law firm that is handling the Underwood case to the same firm which represents the other 3 City Pension Funds in that case.

It was moved by Trustee Capasso, seconded by Trustee Crivellone, to engage the law firm Burke Burns & Pinelli, Ltd to represent LABF for the Underwood and Korshak Litigation matters.

Roll call: For -- Trustees Roa, Soni, LoVerde, Capasso, Conyears-Ervin, Bennett, Skardon, Crivellone.
Against -- None.

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LEGAL REPORT

Underwood Litigation

This item was taken out of order. Ms. Consola gave a brief report on this case by noting the rescheduled due date for a future filing in the matter.

2023 Administrative Budget

This topic was discussed in executive session.

EXECUTIVE SESSION NO. 1

At 12:53 p.m., Trustee Loverde requested an executive session under 5 ILCS 120/2(c)(1) to discuss compensation, discipline, performance, or dismissal of specific employees or legal counsel. Trustee Crivellone seconded the motion.

Roll call: For -- Trustees Roa, Soni, LoVerde, Capasso, Conyears-Ervin, Bennett, Skardon, Crivellone.
Against -- None.

At 1:05 p.m., Trustee LoVerde made a motion, seconded by Trustee Capasso, that the executive session be adjourned and that the Board return to open session.

Roll call: For -- Trustees Roa, Soni, LoVerde, Capasso, Conyears-Ervin, Bennett, Skardon, Crivellone.
Against -- None.

No action was taken.

ADMINISTRATIVE REPORT CONTINUED

The Trustees came out of the first executive session and then went back into a second executive session.

EXECUTIVE SESSION NO. 2

At 1:07 p.m., Trustee Loverde requested an executive session under 5 ILCS 120/2(c)(1) and 5 ILCS 120/2(c)(2) to discuss compensation, discipline, performance, or dismissal of specific employees or legal counsel and deliberations concerning salary schedules for classes of employees or collective negotiating matters. Trustee Crivellone seconded the motion.

Roll call: For – Trustees Roa, Soni, LoVerde, Capasso, Conyears-Ervin, Bennett, Skardon, Crivellone.
Against – None.

At 2:07 p.m., Trustee LoVerde made a motion, seconded by Trustee Crivellone, that the executive session be adjourned and that the Board return to open session.

Roll call: For – Trustees Roa, Soni, LoVerde, Capasso, Conyears-Ervin, Bennett, Skardon, Crivellone.
Against – None

After the executive session, Trustee Capasso withdrew his motion that was made at the Board meeting held on December 13, 2022, for a 5% cost of living increase for LABF staff, excluding the Executive Director, effective January 1, 2023 plus a salary review for additional increases.

A motion was made by Trustee Capasso, seconded by Trustee Crivellone, to approve a 3% cost of living increase for LABF staff, along with merit increases for four staff members who were discussed in executive session, and the Trustees may revisit this matter in the future for the rest of LABF staff.

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The above motion was not voted upon and the Trustees opted for further discussion prior to voting.

EXECUTIVE SESSION NO. 3

At 2:12 p.m., Trustee Loverde requested an executive session under 5 ILCS 120/2(c)(1) and 5 ILCS 120/2(c)(2) to discuss compensation, discipline, performance, or dismissal of specific employees or legal counsel and deliberations concerning salary schedules for classes of employees or collective negotiating matters. Trustee Crivellone seconded the motion.

Roll call: For -- Trustees Roa, Soni, LoVerde, Capasso, Conyears-Ervin, Bennett, Skardon, Crivellone.
Against -- None.

At 2:30 p.m., Trustee LoVerde made a motion, seconded by Trustee Crivellone, that the executive session be adjourned and that the Board return to open session.

Roll call: For -- Trustees Roa, Soni, LoVerde, Capasso, Conyears-Ervin, Bennett, Skardon, Crivellone.
Against -- None.

A motion was made by Trustee Capasso, seconded by Trustee Crivellone, to modify the prior motion and to approve a 1.5% cost of living increase for the Executive Director, 3% cost of living adjustment for the remaining LABF staff, and merit increases for four staff members who were discussed in executive session.

Roll call: For -- Trustees Roa, Soni, Capasso, Conyears-Ervin, Bennett, Skardon, Crivellone.
Against -- Trustee LoVerde.

It was moved by Trustee LoVerde, seconded by Trustee Capasso, to pass the remaining part of the 2023 Administrative Budget as proposed in the December 2022 meeting.

Roll call: For -- Trustees Roa, Soni, LoVerde, Capasso, Conyears-Ervin, Bennett, Skardon, Crivellone.
Against -- None.

ADJOURNMENT

With no further business, at 2:35 p.m., Trustee Crivellone made a motion to adjourn the meeting. Trustee LoVerde seconded the motion.

Roll call: For -- Trustees Roa, Soni, LoVerde, Capasso, Conyears-Ervin, Bennett, Skardon, Crivellone.
Against -- None.