

**LABORERS' AND RETIREMENT BOARD EMPLOYEES'  
ANNUITY & BENEFIT FUND OF CHICAGO**

**Resolution**

Minority and Women Owned Businesses

WHEREAS, the trustees of the Laborers' and Retirement Board Employees' Annuity & Benefit Fund of Chicago recognize the importance of the Fund's investment program to the long-term ability to pay benefits to all its participants, and seek to obtain the best performance possible, consistent with prudent management, from all those providers of services in support of the Fund's investment program;

WHEREAS, the trustees of the Fund also recognize a continued commitment to the success of minority and women-owned businesses and to promoting opportunities to minority and women-owned businesses in the City of Chicago and the State of Illinois that will contribute to the growth and stability of the city and state;

WHEREAS, we support the aims of the Equal Employment Opportunity Commission, and acknowledge the desirability of open access to competition on the part of minority and women-owned businesses for the opportunity to provide investment services to the Fund;

AND WHEREAS, in this regard, minority and women-owned businesses are understood to be at least 51% owned and controlled by a member or members of a minority or by a woman or women and who are certified by the Fund's board of trustees;

NOW THEREFORE BE IT RESOLVED: that the trustees of the Laborers' and Retirement Board Employees' Annuity & Benefit Fund of Chicago approve a policy of offering to minority and women-owned business enterprises opportunities to provide investment services and various contractual needs necessary for the efficient and continued operation of the Fund.

I HEREBY CERTIFY that this is a true copy of a Resolution duly adopted by the Retirement Board of the Laborers' and Retirement Board Employees' Annuity and Benefit Fund of Chicago, at a meeting held on December 20, 2005.



Secretary  
The Retirement Board