Tier 1 Summary of Benefits	
Tier Eligibility	Any person who first became a contributing member or participant under any **Designated Reciprocal Fund**[5] prior to January 1, 2011.

Benefits Structure	Eligibility for Employee Annuity
	• Member is first eligible for unreduced minimum formula annuity as follows:
	  ◦ 30 years of service at age 50 or greater; or
	  ◦ 25 years of service at age 55 or greater; or
	  ◦ 10 years of service at age 60 or greater
	• Member is eligible for a reduced minimum formula annuity at age 55 with 20 years of service. Reduction for early retirement equals ¼ of 1% per month for each full month (equivalent to 3% for each full year) below age 60; or
	• Member is eligible for a money purchase annuity as follows:
	  ◦ at 55 with 10 years of service; or
	  ◦ at age 60 with any number of years of service
	
	Employee Annuity Amount
	• Minimum formula annuity benefit is 2.4% for each year of service multiplied by highest final average salary
	• Minimum Formula annuity benefit is subject to a maximum of 80% of the highest final average salary for any 4 consecutive years within the last 10 years of service
	• Annual increase in annuity (commonly referred to as "COLA") is 3% compounded
	
	Eligibility for Annual Increase in Employee Annuity
	• Annual increase in employee annuity starts January 1 in the year of the latter of:
	  ◦ attainment of age 53, and the third anniversary of the annuity start date; or
	  ◦ attainment of age 60, and the first anniversary of the annuity start date
	
	Survivor Annuity Amounts (subject to eligibility)
	• Spouse annuity:
	  ◦ Benefit is equal to 50% of participant's annuity at death; or
	  ◦ $800 minimum
	
	• Child Annuity:
	  ◦ Benefit is $220 per month if a spouse survives, or $250 per month if no spouse, payable until attainment of age 18
	
	Eligibility for Annual Increase in Spouse Annuity
	  ◦ No increase
	Refund of Employee Contributions in Lieu of Annuity
	• You are entitled to receive a refund if you withdraw from service and are under the age of 55 (with any length of service) or withdraw between the ages of 55 and 60 with less than 10 years of service.

Employee Contributions	8.5%

INTERESTED IN AN ESTIMATE OF YOUR RETIREMENT BENEFIT?

If you are thinking of retiring within the next 2 years, please request a customized annuity estimate from the LABF.

[5] **Footnote:**

Designated Reciprocal Fund shall refer to any of the following pension funds or retirement systems: (1) Laborers Annuity and Benefit Fund of Chicago, (2) Municipal Employees Annuity and Benefit Fund of Chicago, (3) Illinois Municipal Retirement Fund, (4) Cook County Employees Benefit Fund, (5) Forest Preserve District Benefit Fund, (6) Park Employees Annuity and Benefit Fund, (7) Metropolitan Water Reclamation District Retirement Fund, (8) State Employees' Retirement System, (9) State Universities Retirement System, (10) Teachers Retirement System of Illinois, (11) Public School Teachers' Pension Fund of Chicago, (12) Judges Retirement System, and, (13) General Assembly Retirement System.